

# EMPLOYEE RIGHTS

PAID SICK LEAVE AND EXPANDED FAMILY AND MEDICAL LEAVE UNDER THE FAMILIES FIRST CORONAVIRUS RESPONSE ACT

V@^ Families First Coronavirus Response Act (FFCRA or Act)

|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |                                                                                                                                                                                                                                                                                                                                                                                                             |
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| <p>1. A ã•Á•~ ab^&amp;cÁc [ÁæÁØ^ã!æ]ÉÁÙcæc^ÉÁ [!Á] [ &amp;æ]Á~ æ!æ} cá} ^Á [ !Á ã• [!æcá [ }Á [ !á^!Á!æc^ãÁc [ÁÔUXQÖÉFJL</p> <p>2. Á @æ•Áã^} Áæãçã•^ãÁã ^ÁæÁ@^æ!c@Á&amp;æ!^Á] ; [çãã^!Ác [Á •^ ~ æ!æ} cá} ^Á!^æc^ãÁc [ÁÔUXQÖÉFJL</p> <p>3. Á ã•Á^ç] ^!ã^} &amp;ã} *ÁÔUXQÖÉFJÁ• ^ [ ]c [ { •Áæ} áÁã•Á•^ã^} *Á æÁ { ^ãã&amp;æ!Áãæ* } [ •ã•L</p> <p>4. Á ã•Á&amp;æ!ã} *Á- [ !Áæ} Áã} áãçãã~ æ!Á•~ ab^&amp;cÁc [Áæ} Á [ !á^!Áã^•&amp;!ã^ãÁ ã} ÁÇFDÁ [ !Á•^ ~ æ!æ} cá} ^Áæ•Áã^•&amp;!ã^ãÁã} ÁÇGD</p> | <p>5. Á ã•Á&amp;æ!ã} *Á- [ !Á@ã•Á [ !Á@^!Á&amp;@ã!ãÁ , @ [ •^Á•&amp;@ [ [ !Á [ !Á ]  æ&amp;^Á [ -Á&amp;æ!^Áã•Á&amp;  [ •^ãÁç [ !Á&amp;@ã!ã&amp;æ!^Á] ; [ çãã^!Áã•Á ~ } æçæ!æã!^DÁã~ ^Ác [ÁÔUXQÖÉFJÁ!^æc^ãÁ!^æ• [ ] •LÁ [ !</p> <p>6. Á ã•Á^ç] ^!ã^} &amp;ã} *Áæ} ^Á [c@^!Á•~ à•cæ} cáæ   ^É•ã { á!æ!Á &amp; [ ] áãcá [ }Á• ] ^ã, ^ãÁã ^Ác@^ÁVÉÜÉÁÖ^] æ!c { ^} cá [ -Á P^æ!c@Áæ} áÁP~ { æ} ÁÙ^!çã&amp;^É</p> |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|

## ENFORCEMENT

V@^ÁWÉÜÉÁÖ^] æ!c { ^} cá [ -ÁŠæã [ !q•ÁYæ\*^Áæ} áÁP [ ~ !ÁÖãçã•ã [ ] ÁÇY PÖDÁ@æ•Ác@^Áæ~ c@ [ !ác^Ác [ Áã} ç^•cá\*æc^Áæ} áÁ^} - [ !&^Á& [ { ] |ææ} &^Á , áç@Ác@^ÁØØÖÜCÉÁÖ { } [ [ ^!•Á { æ^Á} [ cÁãã•&@æ! \*^ÉÁãã•&ã] |ã} ^ÉÁ [ !Á [c@^! , ã•^Áãã•&!ã { ã} æc^Áæ\*æã} •cÁæ} ^Á^ { } [ [ ^!^Á , @ [ Á |æ , ~ | | ^Ácæ\^•Á} æããã•ã&\^Á!^æç^Á [ !Á^ç] æ} á^ãÁ-æ { á!^Áæ} áÁ { ^ãã&æ!Á!^æç^Á~ } á^!Ác@^ÁØØÖÜCÉÁ , |^•ÁæÁ& [ { ] |æã} cÉÁ [ !Áã} •cãc^c^ÁæÁ ] ; [ &^Áãã} \*Á~ } á^!Á [ !Á!^æc^Ác [ Ác@ã•ÁcÉ&cÉÁÖ { } [ [ ^!•Áã} Áçã [ |æcá [ } Á [ -Ác@^Á] ; [ çã•ã [ ] •Á [ -Ác@^ÁØØÖÜCÉÁ , á!|ã^Á•~ ab^&cÁc [ Á^} æ!cá^•Á æ} áÁ^} - [ !&^ { ^} chá ^ÁY PÖÉÁ



WAGE AND HOUR DIVISION  
UNITED STATES DEPARTMENT OF LABOR

For additional information  
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[dol.gov/agencies/whd](https://dol.gov/agencies/whd)

